

Raver Ready Mix Concrete LLC

Employment Application

An Equal Opportunity Employer

_____ Date _____ Last Name _____ First Name _____ Middle _____

Present Address

_____ No. & Street _____ City _____ State _____ Zip Code _____

Permanent Address (If different from Present Address)

_____ No. & Street _____ City _____ State _____ Zip Code _____

_____ Cell Phone _____ Home Phone _____ Email Address _____

Employment Desired

Position applying for: _____

Are you applying for:

Regular full-time work?..... Yes No

Regular part-time work?..... Yes No

What days and hours are you available for work? _____

Would you be available to work overtime, if necessary?..... Yes No

What is your desired Wage/Salary? _____

If hired, what date can you start work? _____

Have you ever served in the military? Yes No

If Yes, please indicate what branch? _____

Number of Years Served? _____ Last Active Duty Date? _____

Indicate the MOS ? _____

What is your reserved status ? Active Inactive

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Personal Information

How did you hear about our company and this job opening? _____

Have you ever applied to or worked for our company before?..... Yes No

If yes, when? _____

Why are you applying for work at our company? _____

If hired, would you have a reliable means of transportation to and from work?..... Yes No

Are you at least 18 years old? (If under 18, hire is subject to verification that you are of minimum legal age.) Yes No

Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation?..... Yes No

If no, describe the functions that cannot be performed.

(Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. Hire may be subject to passing a medical examination, and skill and agility tests.)

We may refuse to hire relatives of present employees, if doing so could result in actual or potential problems in supervision, security, safety, morale, or if doing so could create conflicts of interest.

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Education, Training and Experience

School	Name and Address	No. of Years Completed	Did you Graduate?	Degree or Diploma
High School	Name _____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No	_____
	Address _____			
	City _____	State _____	Zip Code _____	
College/ University	Name _____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No	_____
	Address _____			
	City _____	State _____	Zip Code _____	
Vocational/ Business	Name _____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No	_____
	Address _____			
	City _____	State _____	Zip Code _____	

Do you have any other experience, training, qualifications, or skills that you feel make you especially suited for work at our company?..... Yes No

If so, please explain:

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Employment History

List below all present and past employment starting with your most recent employer (last five years is sufficient). You must complete this section even if attaching a resume.

Name of Employer	Phone Number		
Type of Business	Your Supervisor's Name		
Address	City	State	Zip Code
Dates of Employment:			
	From		To
Your Position & Duties			
Reason for Leaving			
Current employer?			
			<input type="checkbox"/> Yes
			<input type="checkbox"/> No
May we contact this employer for a reference?.....			
			<input type="checkbox"/> Yes
			<input type="checkbox"/> No

Name of Employer	Phone Number		
Type of Business	Your Supervisor's Name		
Address	City	State	Zip Code
Dates of Employment:			
	From		To
Your Position & Duties			
Reason for Leaving			
May we contact this employer for a reference?.....			
			<input type="checkbox"/> Yes
			<input type="checkbox"/> No

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Employment History Continued

Name of Employer _____ Phone Number _____

Type of Business _____ Your Supervisor's Name _____

Address _____ City _____ State _____ Zip Code _____

Dates of Employment: _____
 From To

 Your Position & Duties

 Reason for Leaving

May we contact this employer for a reference?..... Yes No

Name of Employer _____ Phone Number _____

Type of Business _____ Your Supervisor's Name _____

Address _____ City _____ State _____ Zip Code _____

Dates of Employment: _____
 From To

 Your Position & Duties

 Reason for Leaving

May we contact this employer for a reference?..... Yes No

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References

List below three persons not related to you who have knowledge of your work performance over the last three years.

First Name	Last Name	Phone Number		
Address		City	State	Zip Code
Occupation		No. of Years Acquainted		

First Name	Last Name	Phone Number		
Address		City	State	Zip Code
Occupation		No. of Years Acquainted		

First Name	Last Name	Phone Number		
Address		City	State	Zip Code
Occupation		No. of Years Acquainted		

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Please Read Carefully, Initial Each Paragraph and Sign Below

_____ Initials
 I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge, if I am employed, regardless of the time elapsed before discovery.

_____ Initials
 I hereby authorize Raver Ready Mix Concrete LLC. to thoroughly investigate my references, work record, education and other matters related to my suitability for employment (excluding criminal background information) unless otherwise specified above. I further authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the Company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

_____ Initials
 I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and the Company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or the Company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the Company's designated representative.

_____ Initials
 In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

The Company will consider qualified applicants, including those with criminal histories, in a manner consistent with state and local "Fair Chance" laws.

 Date

 Applicant's Signature